

Registered Charity number 1126971

Selsdon Baptist Church

Annual report and accounts

29 February 2020

Selsdon Baptist Church

Report of the Managing Trustees for the year ended 29 February 2020

Statutory Information

Selsdon Baptist Church (SBC) was founded in 1927 and became a registered charity on 27 November 2008, number 1126971. The governing document is a constitution adopted on 16 July 2008, which conforms with a model agreed by the Baptist Union and the Charity Commission.

SBC is a member of the following bodies:

- The Baptist Union of Great Britain
- The London Baptist Association
- The Evangelical Alliance
- Churches Together in Selsdon and Addington

Organisational Structure

As a member of the Baptist Union the Church subscribes to the Union's Declaration of Principle:

"That our Lord and Saviour Jesus Christ, God manifest in the flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scriptures, and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.

That Christian Baptism is the immersion in water into the name of the Father, the Son and Holy Ghost, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures; was buried, and rose again on the third day'.

That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ, and to take part in the evangelisation of the world."

SBC is an 'open membership' church. Baptism by immersion upon personal profession of faith is the normal mode of entry into membership, but persons seeking membership who have not been baptised in the manner described in the Union's Declaration of Principle may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

The church takes its responsibilities towards children and vulnerable adults very seriously and has policies and procedures in place for protecting them. These policies are reaffirmed annually by the church members.

Church Deacons and Officers

The members of SBC appoint Deacons and other officers with management responsibility who are the charity trustees.

SBC's ministers are appointed by secret ballot of the membership.

Deacons are elected by secret ballot of the membership at the annual general meeting each November. Deacons are appointed for a term of 3 years and normally serve no more than two consecutive terms, and are eligible for re-election after an absence of one year. Appointments are staggered so approximately one third of Deacons retire each year. Church officers (Secretary and Finance Team Leader) are elected in the same way to serve for a term of 3 years but are eligible for reappointment without an enforced break.

Ministry Team

Senior Minister/Team Leader Revd Trevor Neill, BA, BA, MPhil.
Associate Minister Revd Denzil Larbi, BA (appointed 1 February 2020)
Youth Pastor Martin Wright, BA

Charity Trustees

The following are the charity trustees of SBC.

Chair: Revd Trevor Neill, BA, BA, MPhil.
Secretary: Theresa Nichols
Finance Team Leader: John Harrison

Deacons:

Andy Crossley
David Foster
Evelyn Golder
Karen Harding (until 2 October 2019))
Richard Hiscox (until 31 December 2019)
Sally Ann Jackson (from 1 January 2020)
Simon Maddox (from 1 January 2020)
Phil Mazur (until 31 December 2019)
Mike McMullen
Dick Rathbone (until 31 March 2019)
Hilary West (from 1 January 2020)
Adam White
Jane White

Address

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Addington Road
Selsdon
South Croydon
CR2 8LL

Telephone: 020 8651 4308
Website: www.selsdonbaptist.org.uk
e-mail: office@selsdonbaptist.org.uk

Custodian Trustee for Property Assets
London Baptist Property Board Limited
Unit C2, Dock Street
London
E1 8JN

Bankers

CAF Bank Limited	Barclays Bank PLC
Kings Mill	188 Addington Road
West Malling	Selsdon
ME19 4TA	CR2 8LB

Independent examiner

Les Tasker
Ryefields
404 Brighton Road
South Croydon
CR2 6AN

Selsdon Baptist Church - Learning to love God and serve the community

Annual report – summary of activities 2019-20

Financial year ending 29 Feb 2020

Objectives and Activities

The leadership and membership of Selsdon Baptist Church are committed to promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is committed to enabling as many people as possible to worship at our church and welcomes all into the services without prejudice. The leadership maintains an overview of worship in order for the services to involve the many groups that live within our community. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

The detailed mission statement of SBC is as follows:

Selsdon Baptist Church - Learning to love God and serve the community

- i. Helping each other strive to know Jesus better and become like Him
- ii. Encouraging, equipping and enabling all who come to the church to know Jesus better through prayer, Bible study, worship, teaching and service
- iii. Showing and sharing the love of Jesus Christ with the wider community, both locally and globally.
- iv. Growing a sense of community by meeting together and supporting each other

In this way Selsdon Baptist Church aims to create a sacrificial and transformational community of disciples of Jesus Christ in Selsdon.

Selsdon Baptist Church is also responsible for the maintenance of the property in Addington Road in order to facilitate on-going use of the buildings by the wider community of Selsdon. In addition the Church is responsible for the maintenance of the three manses used by the Ministers, when in post, as part of their roles to lead and facilitate the mission and work of Selsdon Baptist Church.

The 2019/20 year saw a number of changes to the composition of the staff team. The church administrator, Caroline Hubbard, stepped down from her 8 hours per week role, and was replaced by a Church Operations Manager, Kathleen Maddox, who started in March 2019 and is employed for 20 hours per week. A new post of Associate Minister for Evangelism was created, with Rev Denzil Larbi commencing this role in February 2020. In creating these posts, and in the subsequent recruitment processes, the managing trustees have considered carefully an increased level of administration for the church, a need to ensure regulatory compliance and also their desire that the organisation grow its membership. The church also takes seriously the ongoing development of its staff team and has supported two staff members, Martin Wright and Libby Marlow, in their transition into training for Baptist accredited ministry and children's work respectively.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the community.
- Missionary and outreach work which aims to meet the spiritual, mental and physical needs of those we encounter locally, and who we support further afield.

Selsdon Baptist Church offers a range of services each week and all are welcome to attend. During

the year the average weekly attendance has been approximately 200, but this number increased on particular occasions such as baptisms. Attendance at weekly services is across a wide age range, and it encompasses people from a variety of cultural and ethnic backgrounds. The vast majority of attendees live within a few miles of the church, primarily in Selsdon and Sanderstead as well as the nearby communities in New Addington and Warlingham.

Over the course of the year, it is our aim to provide services that our community find both beneficial and spiritually fulfilling. We have prioritized the development of our Sunday morning gatherings during this period, building a new team of musicians and service leaders and contributors with a view to offering content which is more contemporary and offers the opportunity for a wider variety of voices to be heard. Sunday afternoon and evening services are varied in their timing and format, including a traditional service for senior members followed by afternoon tea, more informal and contemporary gatherings and workshops to explore theological issues. During the week, almost 100 church members meet in the 11 home groups run by the church.

Remembrance Sunday continues to be well attended, as are the major festivals of Christmas and Easter. We have held services of baptism for people of all ages and have also been pleased to be able to welcome children and their families at two services of dedication.

We have continued to provide a range of opportunities for children to feel included in the life of the church, and the Sunday morning children's clubs have continued to be a busy part of the life of the church.

The church takes its responsibilities towards children and adults at risk very seriously and has policies and procedures in place for protecting them. These policies are reaffirmed annually by the church members. During this year, 74 church volunteers, including all Managing Trustees, completed Level 2 Safeguarding training, provided by the London Baptist Association.

As well as our regular Sunday services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through dedication services we thank God for the gift of new life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief; they are able to give thanks for the life which is now complete in this world and commend the person into God's keeping.

Use of the Church premises at Addington Road

During the week the premises are extremely busy with a variety of activities.

Selsdon Baptist Church Pre-School continues to meet daily on five full days a week during term time.

The premises have also been used by our Toddlers' Group on Wednesdays and Thursdays. This is extremely popular with parents, grandparents and child minders from the community and is always full.

Ecumenical Activities

Selsdon Baptist Church is part of the Churches Together in Selsdon & Addington group. This provides the church with an important link to the wider church community in the area. The Church is also part of the Croydon Churches Forum and the Ministry Team Leader meets regularly with clergy and lay people from all denominations and all the churches in Selsdon and Addington work together to advertise their respective Easter and Christmas services. The church also takes seriously its relationship with other Baptist churches, with the Ministry Team Leader playing an active role in the local Baptist cluster and also contributing to the work of the London Baptist Association.

Mission and Evangelism

Helping those in need is a demonstration of our faith and therefore the church has maintained its on-going commitment to support other organisations involved in global justice issues. Not only is money

raised for particular projects, but throughout the year time has been given to educate and enable members to reflect on the concerns of people in other parts of the world.

We have supported the work of a number of aid agencies and in a variety of projects. We have maintained close links with International Needs charity working in a variety of projects globally as well as with the work of Tearfund. During May the Church focuses on raising resources for Christian Aid, with a church breakfast before one of its Sunday morning services. A growing relationship with the Selsdon-based charity International Needs was reflected in two services during the year. In addition, there have been opportunities throughout the year for people to engage with development projects in many different parts of the world, including work amongst the children and disabled people of the Middle East, a cause which became our focus over Christmas and all Christmas offerings.

An important part of our commitment to mission is the support of a number of individuals who are working overseas. Since 1973 the church has supported two of our members who work as missionaries in India. Also in India, we have supported the work of Catherine Truman, who is working pro bono as a pharmacist in a hospital in southern India. Furthermore, through the Baptist Missionary Society, we have supported a young couple and their family as they have established a new work in Asia focussed on business and transport.

As well as supporting projects overseas the Church maintains contact with a number of local charities through the church's Community Support Group.

The year in review also saw a renewed emphasis on evangelism to the local community, running an Alpha course from September to December 2019 that was attended by 14 local people.

Furthermore the church has continued to maintain its focus on environmental issues. We have maintained our status as a *Fairtrade* church and constantly review the premises owned by the church to ensure a high standard in relation to ecological issues.

The youth work of the church continues to thrive. The church have been able to engage with young people in the High Street; this group provided hot chocolate during the winter months and lemonade during the summer. Many young people have been attending mid-week groups for young people aged 11-18. For the first half of the year, the church continued to offer a placement for a youth worker as part of their training as a youth professional, working with the young people alongside the Youth Pastor. Young people have also been involved in opportunities away from the premises, including the Newday festival in the summer.

A week's activity for younger children and their parents, called 'Family Play,' was held during the May 2019 half-term week.

The church has reached many senior members of our wider community through events for older people including a monthly special service and tea, a monthly "Tea at Three" event, and a "Holiday at Home" week in the summer. The local charity, *Contact*, also use the premises for their monthly coffee morning. A number of our members volunteer with *Contact* and we have established a very good working relationship with them.

During 2019/20 the church participated again in the Croydon Churches Floating Shelter and the premises were used to provide a cold weather shelter for the homeless on one night a week during the months of February and March. A number of new initiatives in this period have reflected the church's increased desire to build new relationships with people in our community. Community meals, entitled 'Our Table,' commenced in April 2019. They run on a monthly basis and are regularly attracting up to 60 guests, many of whom have no previous connection to the church. In partnership with other local churches we have organised two litter picks focussed on streets near to our Addington Road site. Our Ministry Team Leader and one of our deacons have been active founding members of the new Selsdon Regeneration Group, working with councillors and other local leaders to support local businesses and residents. Bereavement Support Groups have been held in partnership with Woodside Bereavement Service and the church also continues to offer a low-cost counselling service to local people.

The Addington Road premises have also been a useful resource for a number of community groups including various training courses run by social work and health professionals, and parties for young children in the area.

The premises are also used by the Guides, Brownies and Rainbow groups that meet regularly and the uniformed organisations, including the 2nd Selsdon & Addington Scout Group, are invited to the Remembrance Sunday service.

Summary

Selsdon Baptist Church remains a very busy community with a consistent focus on looking beyond ourselves to the wider needs of the community.

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit. The Trustees are confident that the wide range of activities undertaken by Selsdon Baptist Church in 2019–2020 have been in accordance with the key principles of public benefit set out in that guidance.

Reserves policy

The charity trustees consider that a reserve of three months operating costs, approximately £55,000 should be maintained. After adjusting for the BU pensions deficit, general reserves at 29 February 2020 was £215,005 (2019 £192,411). If the BU pension deficit were to materialise the general reserve would be £151,535. The policy for investing reserves is to make best use of interest bearing deposits and not to invest in securities.

Risk policy

The trustees have implemented a risk management strategy comprising:

- An annual review of risks
- Establishment and review of systems and procedures to mitigate those risks
- Establishment and review of procedures to minimise the potential impact should any of those risks materialise.

Financial Results

SBC members have come very close to meeting the financial needs of the church for the year ended 29 February 2020. Total income for the year was £257,261 and expenditure £261,475, giving rise to a small deficit, before the actuarial adjustment on the defined benefit pension scheme of £4,214. Total closing funds were £1,402,328 of which £635,341 was restricted; £615,452 was designated; leaving £151,535 as general funds at the end of the year.

SBC is by its nature a voluntary organisation and no set of financial statements can do justice to all the work done in pursuit of its mission. In addition, many hours are spent by unpaid volunteer members manning the office and performing the many regular tasks in administration and other areas without which SBC would be ineffective. The financial statements do not record the value of those unpaid hours.

Statement of Trustees' Responsibilities

Charity law requires the charity trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of SBC at the year end and of its incoming resources and resources expended during that year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in financial statements; and
- Prepare the financial statements on the going concern basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of SBC and enable them to ensure that the financial statements comply with the Charities Act 2011. The managing trustees are also responsible for safeguarding the assets of SBC and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the charity trustees of Selsdon Baptist Church

Theresa Nichols

Secretary

1 September 2020

Independent Examiner's Report

To the Trustees of Selsdon Baptist Church

I report to the trustees on my examination of the accounts of Selsdon Baptist Church (the Trust) for the year ended 29 February 2020 on pages 9 to 20 following, which have been prepared on the basis of the accounting policies set out on pages 11.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

1 September 2020

For and on behalf of:
Ryefields
404 Brighton Road
South Croydon
CR2 6AN

Selsdon Baptist Church
Statement of Financial Activities
For the Year Ended 29 February 2020

	Notes	Unrestricted General Fund £	Designated Funds £	Restricted Funds £	2020 Total £	2019 Total £
Income and endowments from:						
Donations & Legacies	2	209,653	35	11,181	220,869	230,623
Charitable Activities	4	9,360	-	234	9,594	8,145
Trading activities						
Rental Income		25,200	-	-	25,200	31,344
Investments						
Bank Interest		1,598	-	-	1,598	882
Total Income		245,811	35	11,415	257,261	270,994
Expenditure on:						
Raising funds	3	2,055	-	-	2,055	1,838
Charitable activities	3	216,468	38,216	4,736	259,420	211,687
Total Expenditure		218,523	38,216	4,736	261,475	213,525
Actuarial gains (losses) on defined benefit pension schemes		21,360	-	-	21,360	38,774
Net Income/(Expenditure)		48,649	(38,181)	6,679	17,146	96,243
Transfer between funds		(4,694)	21,140	(16,446)	-	-
Net movement in funds		43,954	(17,041)	(9,767)	17,146	96,243
Fund balances brought forward		107,581	632,493	645,108	1,385,182	1,288,939
Fund balances carried forward		151,535	615,452	635,341	1,402,328	1,385,182

The notes on pages 11 to 20 form part of these accounts

Selsdon Baptist Church
Balance Sheet
For the Year Ended 29 February 2020

	Notes	Unrestricted General Fund	Designated Funds	Restricted Funds	2020 Total	2019 Total
		£	£	£	£	£
Tangible Assets						
Freehold Property	7	-	580,680	631,195	1,211,875	1,210,009
Equipment	7	12,335	-	-	12,335	10,874
		<u>12,335</u>	<u>580,680</u>	<u>631,195</u>	<u>1,224,210</u>	<u>1,220,883</u>
Current Assets						
Gift Aid Recoverable		9,803	-	-	9,803	17,425
Sundry debtors and Prepayments		7,130	-	-	7,130	30,825
Bank and Cash	9	190,968	34,772	4,146	229,886	202,164
Total Current assets		<u>207,901</u>	<u>34,772</u>	<u>4,146</u>	<u>245,819</u>	<u>250,414</u>
Creditors (amounts falling due within one year)						
Creditors and Accrued Expenses		(9,506)	-	-	(9,506)	(5,443)
Net Current Assets		<u>198,395</u>	<u>34,772</u>	<u>4,146</u>	<u>237,313</u>	<u>244,414</u>
Creditors (amounts falling due after more than one year)						
Multi-Employer Pension Scheme Provision)		(59,195)	-	-	(59,195)	(80,672)
Net Assets		<u>151,535</u>	<u>615,452</u>	<u>635,341</u>	<u>1,402,328</u>	<u>1,385,182</u>
Funds						
Restricted Funds	8 & 11			635,341	635,341	645,108
Designated funds	8 & 11		615,452		615,452	632,493
General Funds	8 & 11	151,535			151,535	107,581
Total funds		<u>151,535</u>	<u>615,452</u>	<u>635,341</u>	<u>1,402,328</u>	<u>1,385,182</u>

The notes on pages 11 to 20 form part of these accounts

These accounts were approved by the charity trustees on

1 September 2020

Signed on behalf of the charity trustees

Theresa Nichols

Secretary

Selsdon Baptist Church

Notes to the accounts for the year ended 29 February 2020

1 Accounting Policies

a) The accounts have been prepared under the historic cost convention, in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The accounts have been prepared on the going concern basis, as there are no material uncertainties about the charity's ability to continue. Based on the adequacy of the charity's reserves as at the balance sheet date, along with their knowledge of the charity's ability to meet bills, payments and other liabilities as they fall due, the trustees have a reasonable expectation that the charity has sufficient resources to continue in operational existence for the foreseeable future

b) The Statement of Financial Activities (SOFA) classifies SBC's income and expenditure according to type of fund. The types of fund in use at SBC are:

Unrestricted funds - SBC's General Fund is an unrestricted fund in that it is available to be used for any SBC purpose and is used for normal operating income and expenditure

Designated funds - these are funds which have been set aside for specific purposes, but they are not subject to any restriction and could in theory be 'undesigned' again.

Restricted Funds - these funds must be used only for the purposes for which they have been given.

c) Income - all voluntary incoming donations and income from church activities are accounted for as received. Tax recoverable under Gift Aid is accounted for in the period in which the underlying gift was received. Interest receivable is accounted for in the period to which it relates. Legacies are accounted for in the period when they become certain and quantifiable.

d) Expenditure - expenditure including irrecoverable VAT is recognised when incurred by the charity, regardless of when payment is made. Grants payable are taken into account at the earlier of when they are paid or become constructive obligations.

e) Two funds have not been included in the SOFA or Balance Sheet and further details of these funds are given in note 8b.

f) SBC's land and buildings are owned on its behalf by London Baptist Property Board as custodian trustee. The trustees carry out an annual impairment review on all properties and as a result, and in accordance with FRS 102 SORP, no depreciation is charged.

Residential properties acquired before 1999 are recorded in the accounts at open market value as estimated by the trustees in February 1999; under the provisions of Financial Reporting Standard (FRS) 15, these values are treated as if they were historical costs and the trustees do not intend to carry out further revaluations. A residential property acquired since February 1999 is recorded at cost.

g) Expenditure greater than £5,000 on furniture and equipment is depreciated over its useful life.

Furniture	10 years
Equipment	4 years

h) No value has been attributed to the considerable time spent by volunteers in administering SBC and in running a wide range of Church activities.

i) The church is an employer participating in a pension scheme known as the Baptist Union Pension Scheme of which the minister is a member. The Scheme is a separate legal entity and is administered by the Pension Trustee (Baptist Trust Limited). The church also pays pension contributions to the personal pension plans of its other staff.

2 Donations & Legacies

	Unrestricted General Fund £	Designated Funds £	Restricted Funds £	2020 Total £	2019 Total £
Offerings	170,820	-	11,181	182,001	170,360
Tax Refunds	38,833	-		38,833	37,263
Legacies	-	35		35	23,000
	<u>209,653</u>	<u>35</u>	<u>11,181</u>	<u>220,869</u>	<u>230,623</u>

3 Expenditure on Charitable Activities

	Unrestricted General Fund £	Designated Funds £	Restricted Funds	2020 Total £	2019 Total £
Personnel (note 10)	98,377	-	1,759	100,136	62,749
Church activities (note 4)	27,624	-	1,286	28,910	27,328
Mission – donations (note 5)	43,605	-	1,691	45,296	46,418
Support costs					
Premises costs (note 6)	36,302	35,283	-	71,585	63,282
Office costs	10,205	2,933	-	13,138	11,052
Independent examination	355	-	-	355	858
Raising Funds					
Premises costs (note 6)	1,518	-	-	1,518	1,256
Office costs	537	-	-	537	582
	<u>218,523</u>	<u>38,216</u>	<u>4,736</u>	<u>261,475</u>	<u>213,525</u>

Support costs are apportioned on estimated usage of the premises and office

The independent examination fee of £500 plus VAT was payable to Ryefields

4 Church activities

	Unrestricted General Fund	Designated Funds	Restricted Funds	2020 Total	2019 Total
	£	£	£	£	£
Incoming Resources					
Youth activities	5,241	-	-	5,241	4,343
Holiday @ Home	1,702	-	-	1,702	1,397
Adventure Tots	731	-	-	731	659
Other events	1,686	-	234	1,920	3,802
	<u>9,360</u>	<u>-</u>	<u>234</u>	<u>9,594</u>	<u>8,145</u>
Resources expended					
Preaching fees	1,784	-	-	1,784	3,578
Trainee Accommodation	800	-	-	800	2,400
Sunday Club	383	-	-	383	325
Sundry materials for services	403	-	-	403	172
Youth and children's activities	8,672	-	-	8,672	8,098
Adventure Tots	115	-	-	115	-
Other events and study series	4,111	-	1,286	4,111	3,973
Holiday at Home	1,627	-	-	1,627	1,263
Catering	687	-	-	687	920
Fees & Subs	2,271	-	-	2,271	2,293
Music, sound, video	1,652	-	-	1,652	2,377
Training	1,008	-	-	1,008	689
Summer fun days	-	-	-	-	820
Depreciation on AV Equipment	4,111	-	-	4,111	420
	<u>27,624</u>	<u>-</u>	<u>1,286</u>	<u>28,910</u>	<u>27,328</u>

5 Donations made to mission

a) Global Action Team

	Unrestricted General Fund	Designated Funds	Restricted Funds	2020 Total	2019 Total
	£	£	£	£	£
Baptist Missionary Society	9,200	-	-	9,200	9,000
International Needs	3,200	-	-	3,200	3,000
South Asia Concern	5,300	-	-	5,300	5,300
Christian Aid	-	-	-	-	1,300
Bible Society	2,000	-	-	2,000	1,000
Open doors	1,000	-	-	1,000	1,000
Feba	1,000	-	-	1,000	1,000
Tear Fund	2,000	-	-	2,000	2,000
Interserve	1,000	-	-	1,000	1,000
Mission Direct	1,000	-	-	1,000	-
CCAT	-	-	-	-	750
Other	-	-	-	-	1,050
	<u>25,700</u>	<u>-</u>	<u>-</u>	<u>25,700</u>	<u>26,400</u>

b) Home and Local Mission

Home Mission	9,200	-	-	9,200	9,000
Contact : Selsdon Churches					
Neighbourhood Care	2,000	-	-	2,000	2,000
Spurgeon's College	1,500	-	-	1,500	1,500
Grants to local organisations	3,200	-	-	3,200	3,100
Floating Shelter & Fellowship Fund	1,005	-	-	1,005	1,232
Police Rehabilitation Centre	1,000	-	-	1,000	1,000
	<u>17,905</u>	<u>-</u>	<u>-</u>	<u>17,905</u>	<u>17,832</u>

c) Gifts & Offerings for specified purposes

	Unrestricted General Fund £	Designated Funds £	Restricted Funds £	2020 Total £	2019 Total £
Tearfund	-	-	480	480	-
Embrace	-	-	751	751	1,011
CVM - The Forge	-	-	-	-	400
Others	-	-	460	460	775
	-	-	1,691	1,691	2,186
TOTAL Mission	43,605	-	1,691	45,296	46,418

The £460 paid to "others" was paid to individuals

d) Donations - Connected Persons & Organisations

The following SBC members, being officers or officers of SBC in the previous 5 years are connected with organisations to which SBC has made grants in the normal course of giving. They have played no part in the process of awarding these grants.

None

6 Premises Costs

	Premises Maintenance			2020	2019
	General £	Designated £	Restricted £		
Listed by property					
Church & Halls	30,352	19,707	-	50,059	48,190
Brent Road	3,599	257	-	3,856	6,835
Addington Road	2,855	6,259	-	9,114	4,924
Goldfinch Road	1,014	9,060	-	10,074	4,589
	37,820	35,283	-	73,103	64,538

SBC Trustee Richard Hiscox is a director of One Stop Insurance which acts as insurance broker to SBC. The trustees are satisfied that the billing arrangements are fair to all parties concerned.

Also during the year £729 was paid to 365 Landscapes for premises maintenance work. 365 Landscapes is owned by the son of Richard Hiscox.

7 Fixed Assets

a) Freehold Properties

	Church & Halls £	Brent £	Addington Road £	Goldfinch Road £	Total £
Cost					
Balance at 1 March 2019	631,195	180,000	143,913	254,901	1,210,009
Additions					
Extension to Manse			1,866		1,866
Balance as at 29 February 2020	631,195	180,000	145,779	254,901	1,211,697

Sums insured at 29 February 2020 2,189,736 371,548 148,233 183,180 2,892,697

The original church building was purchased in 1952 and a major extension was added in 1999 the total cost being £631,195. It is believed that the property may only be used as a Free Church and the trustees are of the opinion that the building should be included in the accounts at cost.

b) Equipment

Cost	Equipment £
1 March 2019	31,898
Additions	5,572
29 February 2020	<u>37,470</u>
Depreciation	
1 March 2019	21,024
Charge for year	4,111
29 February 2020	<u>25,135</u>
Net Book Value	
At 1 March 2019	<u>10,874</u>
As at 29 February 2020	<u>12,335</u>

8 Statement of Funds

a) This statement is to show movements on each individual fund within the fund classifications shown in the SOFA:

	Balance 01-Mar-19	Incoming resources	Resources expended	Pension Adjustment & Transfers	Balance 29-Feb-20
Unrestricted Funds					
General Fund	107,581	245,811	(218,523)	16,666	151,535
Designated Funds					
Legacies Fund	31,067	35	(2,934)	(2,500)	25,668
Global Action Team Fund	860	-	-	(860)	-
Premises Maintenance Fund	19,878	-	(33,139)	22,000	8,739
Premises Improvement Fund	-	-	(2,143)	2,500	357
Church Manses	580,688	-	-	-	580,688
Total Designated Funds	<u>632,493</u>	<u>35</u>	<u>(38,216)</u>	<u>21,140</u>	<u>615,452</u>
Restricted Funds					
Restricted Donations Fund	9,670	11,117	(1,691)	(16,446)	2,650
Training Fund	1,759	-	(1,759)	-	-
Community & Special Fund	2,484	298	(1,286)	-	1,497
Endowment Funds					
Church and Hall Fund	631,195	-	-	-	631,195
Total Restricted Funds	<u>645,108</u>	<u>11,693</u>	<u>(6,442)</u>	<u>-</u>	<u>635,341</u>
Total All Funds	<u>1,385,182</u>	<u>270,994</u>	<u>(213,525)</u>	<u>21,360</u>	<u>1,402,328</u>

Restricted Donations Fund represents donations received for specific purposes

Training Fund is to be used to fund a trainee worker within the church

Community & Special Fund represents a donation received for community work and activities within the church

c) The assets and liabilities represented by the various funds are as follows:

	Unrestricted General Fund £	Designated £	Restricted Funds £	Endowment Funds £	2020 Total £
Church Buildings	-	-	-	631,195	631,195
Manses	-	580,680	-	-	580,680
Equipment	12,335	-	-	-	12,335
Amounts due to SBC	16,933	-	-	-	16,933
Amounts owed by SBC	(9,506)	-	-	-	(9,506)
Amounts owed by SBC greater than 12months	(59,195)	-	-	-	(59,195)
LBPB Deposit	179,587	-	-	-	179,587
Bank and Cash	11,381	34,772	4,146	-	50,299
	<u>151,535</u>	<u>615,452</u>	<u>4,146</u>	<u>631,195</u>	<u>1,402,328</u>

9 Bank and Cash Balances

	2020 £	2019 £
CAF Gold deposit	32,066	2,048
Deposit with LBPB Ltd	128,865	127,840
Deposit with Baptist Union	50,722	50,053
Bank current accounts	18,205	22,209
Cash in Hand	28	14
	<u>229,886</u>	<u>202,164</u>

The LBPB deposit requires 7days notice, all other accounts are instant access.

10 Staff Costs & Expenses

	2020 £	2019 £
Stipends & Salaries	77,133	52,770
Social Security costs	3,200	526
Pension Costs	6,414	3,498
Pension Deficit contribution	4,275	4,158
Other costs	9,114	1,797
	<u>100,136</u>	<u>62,749</u>

	2020	2019
Number of full time equivalent staff	3.0	1.9

The number of employees with emoluments exceeding £60,000

- -

Included in the stipends and salaries and as allowed in the church constitution is £31,783 (2019 £18,074) paid to the Senior Minister who is also a trustee, Employers Pension contributions of £3,794 (2019 £1,191) and Employers National Insurance of £3,227 (2019 £1,246) were made in respect of the Senior Minister.

The total remuneration (including employers pension contribution) payable to key management personnel as defined by the Charity SORP was £64,278 (2019 £45,232)

Expenses reimbursed relating to church activities to the Senior Minister amounted to £794 (2019 £476)

Jane White who is a trustee was paid £800 (2019 £2,400) during the year being £200 per month to provide accommodation for the youth worker. The trustees are satisfied that this rate is well below market rates and is good value for money for the church.

No other trustee received any remuneration or reimbursement for expenses (2019 £nil)

11 Pensions

a) Baptist Union Pension Scheme (BPS)

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme").

The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited), the assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Senior and Associate Ministers are members of the Scheme, which is not contracted out of the State Second Pension.

For any month each participating employer in the Scheme pays contributions as set out in the Schedule of Contribution in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income / Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions.

The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

In addition, the Baptist Union of Great Britain contributed a lump sum of £33m in 2018 with a further 30.5m to follow and changes to the scheme benefits were agreed. The Recovery Plan envisages deficiency contributions continuing until 31 December 2028.

The key assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 1.0% pa)	3.50
Assumed investment returns	
- Pre-retirement	3.50
- Post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable.

The Church has agreed to a deficit funding arrangement so the Church must recognise a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures

Deficit contributions

From 1 January 2020 to 31 December 2028 £4,275 per annum

	Present Value of Provision	
	2020	2019
	£	£
Present value of pension scheme provision	63,470	84,830

Income and expenditure impact

	2020	2019
	£	£
	Contributions paid in respect of future service	7,315
Deficit funding contributions paid	4,275	4,158
	<hr/>	<hr/>
	11,590	6,311

Assumptions

Rate of discount 1.7%

b) Defined contribution pension scheme

The church paid £3,205 (2019 £2,297) to defined contribution pension schemes for two members

Selsdon Baptist Church
Detailed Statement of Financial Activities for the year ended 29 February
2020 with 2019 funds comparatives

	General 2020 £	General 2019 £	Designated 2020 £	Designated 2019 £	Restricted 2020 £	Restricted 2019 £	Total 2020 £	Total 2019 £
Income from:								
Donations & Legacies	209,653	196,452	35	23,000	11,181	11,171	220,869	230,623
Charitable Activities	9,360	7,623	-	-	234	522	9,594	8,145
Trading activities	25,200	31,344	-	-	-	-	25,200	31,344
Bank Interest	1,598	882	-	-	-	-	1,598	882
Total income	245,811	236,301	35	23,000	11,415	11,693	257,261	270,994
Expenditure on:								
Raising funds	2,055	1,838	-	-	-	-	2,055	1,838
Charitable activities	216,468	176,189	38,216	29,056	4,736	6,442	259,420	211,687
Total Expenditure	218,523	178,027	38,216	29,056	4,736	6,442	261,475	213,525
Actuarial gains (losses) on defined benefit pension schemes	(21,360)	(38,774)	-	-	-	-	21,360	(38,774)
Net Income/(Expenditure)	48,648	97,048	(38,181)	(6,056)	6,679	5,251	17,146	96,243
Transfer between funds	(4,694)	(72,607)	21,140	72,607	(16,446)	-	-	-
Net movement in funds	43,954	24,441	(17,041)	66,551	(9,767)	5,251	17,146	96,243
Fund balances brought forward	107,581	83,140	632,493	565,942	645,108	639,857	1,385,182	1,288,939
Fund balances carried forward	151,535	107,581	615,452	632,493	635,341	645,108	1,402,328	1,385,182